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## **L&G Acrobatic Gymnastics CIC**

### **Child Protection Policy**

**L&G Acrobatics gymnastics CIC are committed to ensuring that those working with children and vulnerable adults adopt best practice to ensure the health and welfare of the participants and staff.**

The club will endeavor to promote the highest standards of care for all members, staff and officials by:

1. Adopting the British Gymnastics Health, Safety and Welfare guidelines
2. Adopting the British Gymnastics Child Protection guidelines for the protection of children and vulnerable adults
3. The appointment of a Welfare Officer (Child Protection Officer) to whom grievances or complaints can be made confidentially
4. Ensuring that grievances and complaints are dealt with promptly and in accordance with the grievance procedures
5. Ensuring that all staff are suitable trained in Child Protection and Health, Safety and Welfare issues
6. Ensuring that coaches and officials have been screened to confirm their suitability to work with children. Where appropriate this will include Disclosure and Barring Service (DBS) disclosure and child protection course.
7. Ensuring best coaching practice guidelines are followed at all times
8. Ensuring that a minimum of two responsible adults are present at all training sessions or events
9. Adhering to the British Gymnastic video/photography policy, ensuring that the participants and parents are aware of the purpose of videoing filming or photography during training or events.
10. Adhering to the British Gymnastic Social Media policy ensuring photo's are appropriately used and that coaches and staff should not be in contact on a one to one bases on line or vie phone with any club member under the age of 18 years unless previously authorized by parents.
11. Having a zero tolerance level of poor practice, bullying or any other potential form of abuse